

Health and Safety Policy Statement

It is the policy of Newgrove, so far as it is reasonably practical, to ensure the health, safety and welfare of our employees whilst they are at work, plus any others who may be affected by our undertakings.

Newgrove will endeavour to:

- Provide and maintain safe working environments without risk to health and safety
- Set standards that comply with all relevant statutory requirements relating to health, safety and the environment with regard to their effect on employees, customers, contractors and the public
- Ensure that all employees driving on business purposes take a break every 2 hours
- Safeguard employees and others from foreseeable hazards with regard to health, safety or the environment in existing processes and working systems
- Ensure all employees are aware of their own responsibilities in respect of relevant health, safety and environmental matters
- Aim to achieve the commitment and active involvement of all staff, in order that safety awareness and positive attitudes are fostered and continuous efforts made to improve safety performance
- Ensure that contractors carrying out work are informed of relevant standards; are trained in procedures as necessary; and that systems are established for monitoring compliance, without detracting from the contractor's legal responsibilities, to ensure that requirements are met
- Co-operate with appropriate authorities and technical organisations, both to ensure that policies are updated and to contribute to the formulation of standards and means of compliance
- Retain, and review as necessary, existing arrangements for safety committees to maintain effective consideration of health and safety measures
- Ensure that these objectives are being fulfilled through regular monitoring

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